

City of San Leandro Reasonable Accommodation Policy and Grievance Policy Relating to the Americans with Disabilities Act, the Fair Employment and Housing Act, and Section 504 of the Rehabilitation Act

It is the policy of the City of San Leandro to comply with the Americans with Disabilities Act (ADA), the Fair Employment and Housing Act (FEHA), Section 504 of the Rehabilitation Act of 1973, and the comprehensive civil rights laws that prohibit discrimination against persons with disabilities. The City of San Leandro will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, events, activities, facilities and public meetings.

In all of its services, programs, events, activities, facilities and public meetings, the City of San Leandro will strive to eliminate any barriers that prohibit persons with disabilities from participating or from having full access to facilities. If a service, program, event or activity is not fully accessible, the City will, to the best of its ability, relocate said service, program, event or activity to an accessible facility, or provide equal services at alternate accessible sites. A request for special accommodation must be made to the ADA Coordinator by the individual needing the accommodation or his/her representative with at least two (2) weeks advance notice of the service, program, event, or activity. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility.

For requests for special accommodations or to file a grievance with the City of San Leandro regarding the City's failure to provide a reasonable accommodation, please contact:

Kathleen Ornelas or
ADA Coordinator
City of San Leandro
835 East 14th Street
San Leandro, CA 94577
Phone: 510-577-3358
Fax: 510-577-3340
TTY: 510-577-3343
kornelas@ci.san-leandro.ca.us

Steve Hernandez
Section 504 Coordinator
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835 East 14th Street
San Leandro, CA 94577
Phone: 510-577-6005
Fax: 510-577-6007
TTY: 510-577-3343
shernandez@ci.san-leandro.ca.us